

	Main Document	
	Quality and environment policy	
	Number:	HD-R1-01
	Processed by:	M. Staroňová
	Approved by:	-
Issue date:	01.12.2021	
Issue number:	02	

Company Policy

We are a dynamic, responsible, customer-oriented contract tannery company.

Our production program covers the entire vertical from the processing of raw hides to the production of finished, prepared leathers of all kinds. This makes us one of the few contract tanneries in Europe that can offer such a wide range of services to our customers.

Together with satisfied, motivated, and competent employees, our main concern is to achieve the highest possible level of quality while respecting deadlines and to reliably delivering processed goods to our customers.

In order to be a strong and profitable company and remain so in the future, it is important to constantly improve efficiency in all areas.

Technology

Just as we manage and execute our processes and activities in an environmentally friendly way, we also protect our employees. We direct our investment resources so that our machines and buildings are always as modern as possible.

We manage all our activities with the newly introduced IMS (Integrated Management System). In this way, we ensure the measurability of our development.

SlovTan expressly supports all animal welfare activities appropriate to their species and processes, and according to the best of conscience, only processes goods that meet these requirements.

Health and safety at work

Occupational safety and the health of all our employees are central pillar to our corporate philosophy. We are committed to continually improving working conditions in order to achieve zero accidents.

Injury prevention is desired situation for each of us, as well as for our customers. This also includes ensuring the safety of third parties, as well as preventing property damage and occupational diseases.

In our industry, occupational safety is a very complex and important topic, the challenges of which we are aware of.

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Staff

We guarantee equal treatment and strictly reject discrimination of any kind.

We support our employees through smart personnel planning, education, and additional training, and actively involve them in the further development of the company through a system of improvements suggestions.

We pay great attention to the search for young talents so that we can train them for our specific profession.

Teamwork, a good working atmosphere, personal responsibility and general employee satisfaction are prerequisites for our growth.

All employees are familiar with our company policy and are accepting it.

Environment/Technology

As a tannery company, we have a special responsibility towards the environment and climate protection. We evaluate and solve the resulting tasks proactively.

With the help of an innovative approach to development, we are constantly looking for the latest environmentally friendly technologies to offer our customers sustainable products of the highest quality.

The same applies to our waste management and by-product management. In doing so, we constantly strive to use up-to-date and latest available solutions and always focus on new innovations in the field of recycling and reuse.

Quality

We strive for the principle of zero error rate. That means with tolerance, but systematically learn from one-time mistakes so that they do not recur again. The emphasis is on expanding all certified systems to ensure and visualize continuous improvement in all areas.

Customers

We are a contract tannery, and we refine goods that belong to our customers. With great responsibility, we offer a high degree of flexibility and understanding of their requirements and desires. We maintain partnerships with all customers and suppliers. In doing so, we rely on honest and transparent communication and on open and constructive solutions to problems.