SlovTan Contract Tannery, spol. s r.o. Priemyselná 1, 031 01 Liptovský Mikuláš, Slovenská republika T: +421 44 5477111, **F**: +421 232201071



CONSENT TO THE PROCESSING OF PERSONAL DATA – JOB APPLICANTS

I, the undersigned	
	(Name, surname, titles)
Date of birth	
Permanent residence	(Permanent residence address)
do hereby consent to t	he company
(Hereinafter referred to	o as the "Company")
Controller:	
SlovTan Contract Tann	ery spol. s r.o.
Priemyselná 1	
031 01 Liptovský Mikul	áš
Slovak Republic	
Comp. Reg. No.: 31 592	2 635
Contact person respons	sible for personal data protection:
Tel.: +421 905 108447	e-mail: gdpr@slovtan.sk

to the processing of my personal data

in the following scope:

- academic titles, name and surname;
- the photo;
- data on previous employers;

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- personal data provided in the application for employment, in the professional CV, in the motivation letter and other documentation sent to the Company for the purpose of applying for employment;
- personal data processed on confirmations and certificates of passed exams and acquired education and educational activities;
- information about completed trainings, courses, instructions, etc.;
- personal data obtained during a personal interview at the Company;
- job classification;
- telephone number;
- e-mail address;
- signature;

for the purpose of:

- creating and maintaining a database of job applicants;
- provision of personal data and information listed in my professional CV and additional documentation submitted to the Company or provided in the framework of my communication with the Company to persons directly or indirectly controlled by the Company for the above purposes, in particular for the purpose of possibly contacting the applicant with an offer of a job opportunity,
- verification of the information provided in the professional CV and additional documentation submitted to the Company and my personal references from third parties, in particular my current or previous employer or another person listed as a reference person in the data provided to the Company.

while respecting the rights of the data subject:

- Withdraw consent where we process your personal data on the basis of your consent, you have the right to withdraw that consent at any time. The consent can be revoked electronically, to the address of the person responsible, in writing, by sending a notice of withdrawal of the consent or in person at the operator. Withdrawal of the consent does not affect the lawfulness of the processing of personal data that we processed about you on the basis of that consent.
- Right of access you have the right to be provided with copies of the personal data we
 hold about you, as well as information about how we process your personal data. In most
 cases, your personal data will be provided to you in a written paper form, unless you
 request a different method of provision. If you have requested this information by
 electronic means, it will be provided to you electronically where technically possible.
- **Right to rectification** we take reasonable steps to ensure that the information we hold about you is accurate, complete and up to date. If you believe that the data we hold is inaccurate, incomplete or out of date, please do not hesitate to ask us to correct, update or complete this information.

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- Right to erasure (to be forgotten) you have the right to ask us to erase your personal
 data, for example, if the personal data we have collected about you is no longer necessary
 to fulfil the original purpose of the processing. However, your right must be considered in
 light of all the relevant circumstances. For example, we may have certain legal and
 regulatory obligations which mean that we may not be able to comply with your request.
- Right to restrict processing under certain circumstances, you are entitled to ask us to stop using your personal data. This is for example where you think that the personal data we hold about you may be inaccurate or where you think we no longer need to use your personal data.
- Right to data portability under certain circumstances, you have the right to ask us to transfer the personal data you have provided to us to another third party of your choice. However, the right to portability only applies to personal data that we have obtained from by consent or under a contract to which you are a party.
- **Right to object** you have the right to object to data processing based on our legitimate interests. If we do not have a compelling legitimate reason for processing and you object, we will not longer process your personal data.
- The right to initiate personal data protection proceedings if you assume that your personal data is being processed unfairly or unlawfully, you can initiate a complaint with the supervisory authority, which is the Office for Personal Data Protection of the Slovak Republic, Hraničná 12, 820 07 Bratislava 27; tel. number: +421 /2/ 3231 3214; Email: statny.dozor@pdp.gov.sk, https://dataprotection.gov.sk. In the case of electronic submission, it must comply with the requirements under Art. 19 (1) of the Act No. 71/1967 Coll. on Administrative Procedure (Administrative Procedure Code).

for a maximum of two years, or until the consent to the processing of personal data is revoked (whichever occurs first). **Consent can be revoked at any time**.

I hereby also declare and confirm that my personal data provided to the Company herein is true and up to date.

In	, date
(Signature of the data sub	piect – iob applicant)